John & Liz DeLisle

Principal Ecologist & Owner Natural Community Services http://naturalcommunityservices.com/



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RESTORATION ECOLOGIST MANAGER JOB DESCRIPTION

We are looking for a fulltime Restoration Ecologist Field Manager to join our Ecological Restoration team in our Northville, MI office. Qualified candidates must possess strong desire for field site leadership and quality control, management, interpersonal, mapping, planning and communication skills as the position includes interaction with internal team members, external clients, and regulatory agency staff. In addition, they must be able to work both independently and, in a team-based environment and possess the ability to manage several major activities at once. Candidates must have completed courses in biology, botany, ecology, horticulture, landscape architecture, or in an ecological/environmental related discipline.

Field Leadership responsibilities:

The Restoration Ecologist will be a field manager, planning, leading, coordinating, quality-checking, mapping and collecting data for, as well as training staff to perform well in, activities shown below:

- Application of herbicide (hand wicking, backpack spraying, etc.) to invasive species
- Perform general field labor and manual weed removal by hand, mowing, weed whipping.
- Installation of native plant plugs and erosion control.
- Conduct brush clearing, tree cutting and general chainsaw work.
- Participate in prescribed burning.
- Coordinate with construction foreman, project managers and ecologists.
- Assist with other duties as assigned or requested.
- Facilitate site assessments, field monitoring, and reporting.
- Project administration (define and input work orders, daily logs, and contract administration).
- Work hours (average) range from 40-50 hours/week and varies with seasons.

Office Leadership responsibilities:

The Restoration Ecologist will plan, lead and coordinate ecological/biological surveys and monitoring, ecological restoration, and perform natural resource management reporting in a variety of natural communities across the state. Selected candidate will lead by example: identify and control vegetation, maintain equipment, vehicles, and power tools, and will use technology (GPS, field tablets, computer) to plan, document, and map habitat and green infrastructure activities.

Qualifications:

- Bachelor degree in the ecological/environmental sciences
- Demonstrate proficient knowledge of native and non-native plant species of the Michigan

• Background in natural area installation and management and/or agricultural knowledge related to planting and seeding in natural areas.

• Licensed herbicide applicator or ability to obtain the license through the state of Michigan state herbicide exam.

- Ability to perform physical labor throughout the year (lift/carry minimum 50 lbs).
- Competent in the use hand tools and equipment.
- Strong work ethic and willingness to perform multiple tasks.
- Data collection, GIS, and computer software experience

Compensation and Application:

This is a full-time salaried position, compensation commensurate with experience, including a standard benefits package; please email resumes and a letter of interest to <u>john@naturalcommunityservices.com</u> to apply.