

## *Ecosystem Restoration Foreman*

### **DESCRIPTION**

Grounded by safety, quality, and ethics, we know what it takes to balance competing project interests with creativity and efficiency. We know what to look for. And we know how to get the job done—the right way. Join a team that has the environment down to a science.

### **Your Opportunity**

NCS is seeking an exceptionally talented and enthusiastic individual with a keen interest and demonstrated experience in natural resource management and applied ecology. Your role as Foreman will be to lead field work on ecosystem restoration projects throughout SE Michigan. In this role, you will support business development opportunities, assist in project management for environmental consulting and ecosystem restoration contracting projects, lead project implementation and field work, and support staff training and development. Take your career to the next level by joining a team of industry-leading scientists and practitioners.

### **Your Key Responsibilities**

- Lead field crews to carry-out tasks related to invasive species identification and control (herbicide spraying and cutting / mowing), native seeding and planting, prescribed burning, and brush / tree removal. Equipment and tool operations to conduct the above tasks may include the use of light and heavy-duty trucks and trailers, chainsaws / brushsaws, herbicide sprayers, ATVs / UTVs, and tractors / skid loaders with various attachments.
- Train and mentor ecosystem restoration staff to develop skills while conducting field tasks such as plant identification, invasive species control methods, ecological restoration techniques, and natural area assessments.
- Implement a safety-first mindset and applying all established health, safety, security, and environment (HSSE) standards during all office and field operations.
- Conduct ecological site assessments and assist project managers and environmental scientists to develop site planning documents, proposals, cost estimates, and project-specific safety plans.
- Interpret restoration plans, develop workplans, and issue work requests for effective delivery of ecosystem restoration projects.
- Effectively communicate workplans and field assignments to crew leaders and staff.
- Perform field quality control and help innovate field operations to meet high standards for safety, compliance, and quality.
- Special task will be managing all aspects of invasive species control – management plans, maps, work plans, data collection, and most importantly – management of field work; mechanical removal and herbicide applications
- Machine and chemical hygiene management

### **QUALIFICATIONS**

#### **Your Capabilities and Credentials**

##### *Required:*

- Applied general knowledge of upper Midwest native and invasive species, plant identification, natural areas, and ecology.
- Demonstrated experience with crew and/or volunteer leadership, mentorship, and effective team communication.
- Demonstrated organization skills and capability of managing staff and resources to stay within project budgets and timelines.
- Ability to operate and conduct routine preventative maintenance on a variety of equipment and tools that includes light and heavy-duty trucks and trailers, chainsaws / brushsaws, backpack herbicide sprayers, UTVs / ATVs, and tractors.
- Certified pesticide applicator in categories 5,6
- 2 years of experience in natural areas management techniques including herbicide applications, cutting / mowing, controlled burning, and native planting.
- Undergraduate or Associates Degree in an environmental discipline, preferred.